

Grifal

Challenging FY25; Management Points to 2026 Stabilisation

FY25 results missed expectations, with the revenue decline accelerating in 2H and EBITDA margin compressing to 6%, leading to negative profitability and higher leverage. Management guided for a gradual stabilisation from 2026, supported by cost control, improved execution, and regulatory tailwinds.

Soft demand and cost pressure weigh on margins

Grifal reported weak FY25 results, with revenues down 6% yoy (EUR 35.4M) and a sharper decline in 2H amid soft demand and slower cArtù growth. EBITDA dropped 63% to EUR 2.1M, with the margin contracting to 6% due to negative operating leverage. Net income turned negative (EUR -3M), also impacted by higher D&A and interest expenses. Net debt increased to EUR 27.2M, with leverage rising to 12.8x EBITDA.

Stabilisation ahead, but expectations reset after the weak FY25

Management expects 2026 to mark a gradual stabilisation in the operating performance, supported by cost discipline, improved commercial execution, and regulatory tailwinds boosting demand for recyclable solutions. Despite resumed orders and strategic actions, we materially revise downwards our 2026–27 estimates, following the weak FY25 results, adopting a more cautious outlook. The updated 2026–30 Industrial Plan targets deleveraging, with a projected improvement in net debt/EBITDA ratio from 2026 onwards.

TP cut to EUR 1.28, moving to NEUTRAL on increased macro headwinds

Incorporating our new 2026–28E estimates, our DCF model (7.1% WACC and 1.5% terminal growth) leads to an updated target price of EUR 1.28. We downgrade our rating to NEUTRAL given the rising macro headwinds, including weaker manufacturing demand, rising rates, and potential raw material inflation. Past inflation shocks (2021–22) highlight cost sensitivity for the group, with raw materials exceeding 48% of revenues in that period.

Grifal – Key data

Y/E Dec (EUR M)	2024A	2025A	2026E	2027E	2028E
Revenues	37.71	35.41	43.34	49.91	58.22
EBITDA	5.74	2.13	6.29	8.04	10.40
EBIT	1.61	-2.37	1.78	3.54	5.90
Net income	0.15	-3.09	0.13	1.45	3.22
Adj. EPS (EUR)	0.01	-0.27	0.01	0.13	0.28
Net debt/-cash	21.06	27.17	24.12	22.21	18.81
Adj P/E (x)	NM	Neg.	61.5	5.5	2.5
EV/EBITDA (x)	7.8	20.7	5.1	3.7	2.6
EV/EBIT (x)	27.8	Neg.	18.0	8.5	4.5
Div ord yield (%)	0	0	0	0	0
FCF Yield (%)	-11.0	-36.0	38.4	24.1	42.7

Source: Company data and Intesa Sanpaolo Research estimates. Priced at 01/04/2026

2 April 2026: 14:31 CET

Date and time of production

NEUTRAL

(from BUY)

Target Price: EUR 1.28

(from EUR 1.70)

Italy/Containers & Packaging

Company Results

EGM

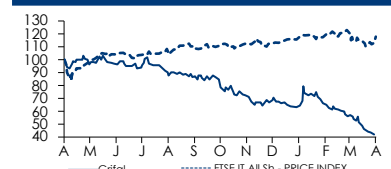
Grifal - Key Data

Price date (market close)	01/04/2026
Target price (EUR)	1.28
Target upside (%)	84.17
Market price (EUR)	0.70
Market cap (EUR M)	7.94
52Wk range (EUR)	1.68/0.69

EPS – DPS changes

(EUR)	2026E	2027E	2026	2027
	EPS ▼	EPS ▼	chg%	chg%
Curr.	0.011	0.127	-89.35	-50.40
Prev.	0.106	0.255	-	-
	DPS =	DPS ▼	chg%	chg%
Curr.	0.000	0.000	-	-100.00
Prev.	0.000	1.000	-	-

Price Perf. (RIC: GRALA.MI BB: GRAL IM)



Source: FactSet and Intesa Sanpaolo Research estimates

Intesa Sanpaolo SpA Research Dept.

Davide Rimini - Research Analyst
+39 02 4127 9025
davide.rimini@intesasanpaolo.com

Corporate Broking Research

A. Francese, G. Berti, G. Cabrino
D. Rimini, A. Terazzi

FY25 Results

Grifal reported FY25 results below our estimates, both at the revenues and operating performance level, in still challenging market conditions, with sales falling mid-single digit vs. 2024 and the EBITDA margin registering a 9.2 percentage points yoy contraction. The still higher level of D&A and interest expenses led net income into negative territory. In detail:

Revenue fall accelerated in 2H amid still challenging market conditions

- Revenues in FY25 were EUR 35.4M, down 6% yoy vs. EUR 37.7M in 2024, with 2H25 of EUR 17M, falling 11% yoy, worse than our EUR 19.8M estimate. also due to slower than expected uptake of cArtù, whose sales declined from EUR 7.1M to EUR 6.9M. During the year, cArtù contribution was largely unchanged, representing 41.6% of consolidated revenues (vs. 39% in 2024);
- EBITDA fell by 63% yoy to EUR 2.1M (vs. EUR 5.7M in FY24), weaker than our EUR 3.8M estimate, with a corresponding margin of 6%, over 900bps softer than the 15.2% reported in FY24. FY25 EBIT was negative at EUR 2.4M vs. EUR 1.6M in the previous year, after D&A of EUR 4.5M (vs. over EUR 4M in FY24);
- Net income was negative at EUR 3M vs. EUR 0.2M recorded in FY24, worse than our EUR -1.4M estimate, after interest expenses of EUR 1.6M and a positive tax contribution of EUR 0.89M;
- NFP stood at EUR 27.2M, worsening vs. EUR 23.4M in 1H25, after having incurred investments of EUR 2.5M and a EUR 2M adverse working capital contribution. The press release highlighted that, regarding the EUR 6M non-convertible bond, the company received a covenant waiver in November, and it is taking steps to realign its financial position with plan targets.

Figure 1 - Grifal - FY25 results

EUR M	FY23A	1H24A	2H24A	FY24A	1H25A	2H25A	2H25E	A/E (%)	Yoy (%)	FY25A	FY25E	Yoy (%)
Revenues	37.8	18.7	19.0	37.7	18.4	17.0	19.8	-14	-11	35.4	38	-6
Value of production	42.0	21.5	22.8	44.3	22.2	19.3	21.8	-11	-15	41.5	44	-6
EBITDA	5.6	2.7	3.0	5.7	1.7	0.4	2.0	-80	-86	2.1	3.8	-63
Margin (%)	14.8	14.5	15.9	15.2	9.3	2.4	10.3		-85	6.0	9.8	
EBIT	2.2	1.0	0.6	1.6	-0.4	-2.0	-0.3	NM	NM	-2.4	-0.7	NM
Margin (%)	5.8	5.2	3.4	4.3	-2.0	-11.8	-1.5	NM	NM	-6.7	-1.7	
Pre-tax	1.2	0.3	0.0	0.3	-1.1	-2.9	-0.7	NM	NM	-4.0	-1.9	NM
Net Result	0.9	0.2	-0.1	0.2	-0.9	-2.2	-0.5		NM	-3.1	-1.4	
Net debt	18.5	21.5		21.1	23.4					27.2	22.7	

A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

Looking more in detail at the revenues' performance by business unit, we highlight:

- Packaging revenue softened by 2.2% yoy to EUR 28.6M, with domestic revenue up by +3.8% yoy more than offset by the international sales development, which reversed the positive trend of the prior years;
- Equipment machines fell by 45% yoy to EUR 4.7M, hit by slowing demand across industrial sectors, as macroeconomic uncertainties led many clients to defer capital spending decisions.

Figure 2 – Grifal 2023-25 Revenue Divisional break down (EUR M)

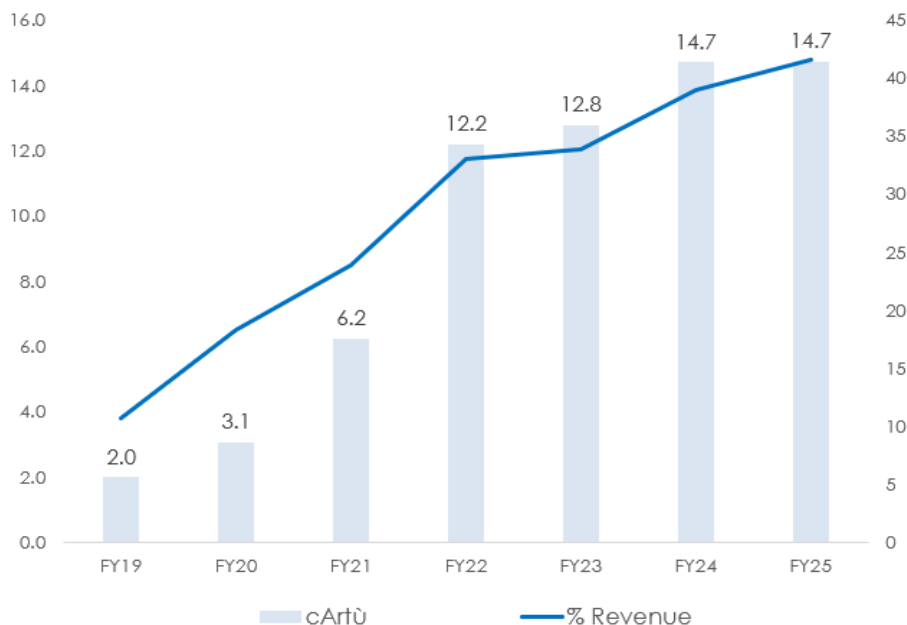
EUR M	FY23A	FY24A	FY25A	yoy (%)
Grifal technologies (Tieng Srl)	7.2	8.5	4.7	-45.0
Grifal Packaging	33.6	29.2	28.6	-2.2

Source: Company data

cArtù's revenue reversed the growth registered in 1H25, ending the year broadly unchanged vs the previous year; its relative contribution to group's sales nevertheless rose further to 42%.

cArtù revenue broadly unchanged in 2025

Figure 3 - Grifal - cArtù revenue 2019-25 evolution (EUR M)

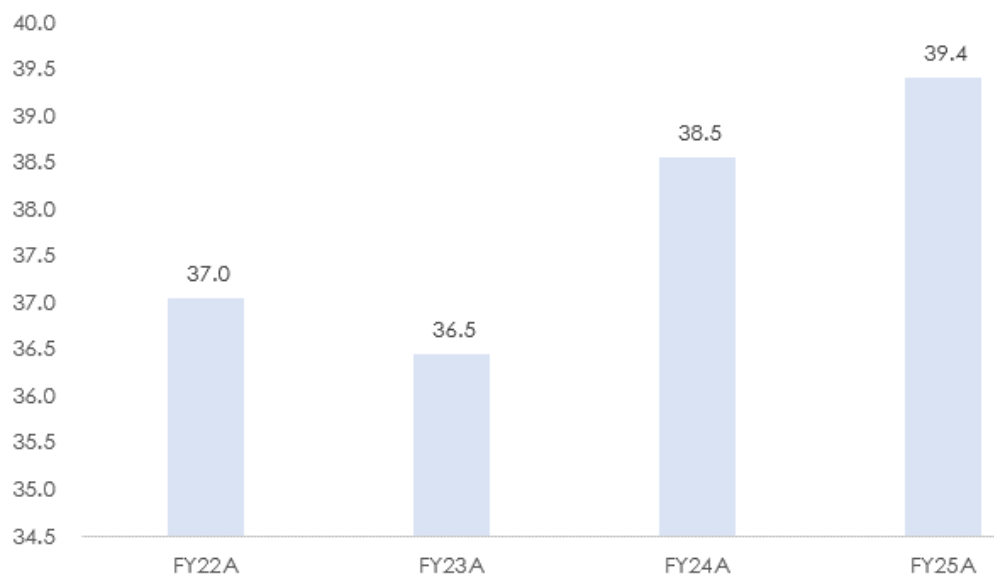


Source: Company data

Looking at the cost structure, we note that operating costs inflation improved in 2H25 (-5% yoy), leading to +2.2% overall increase to EUR 39.4M in 2025, broadly in line with the average cost inflation registered over the 2022-25 period (+2.1% p.a.).

Operating costs improved in 2H25

Figure 4 - Grifal Operating Costs 2022-25 evolution (EUR M)



Source: Company data

More in detail:

- Raw material costs declined 3% yoy to EUR 14.8M, with a weighting on revenues of 41.9% vs. 40.4% in FY24A;
- Services and rental costs rose by +5% yoy to EUR 12.3M, with a weighting of 34.8% on group revenues, higher than 31% in FY24A;
- Personnel costs rose by +5% yoy to EUR 12.1M, with a weighting on group revenues of 34.1% (almost 400bps higher than FY24A).

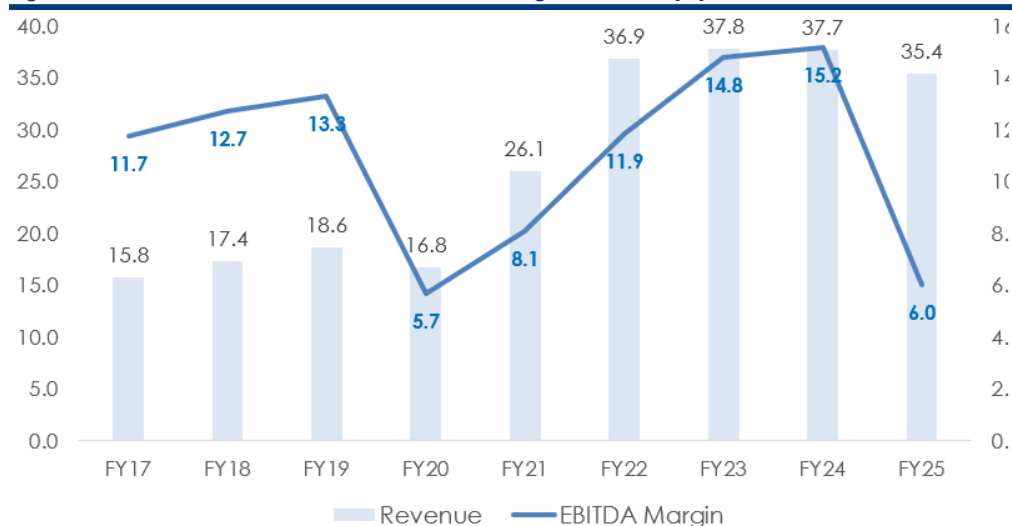
Figure 5 - Grifal – 2022-25 Costs breakdown

EUR M	FY22A	FY23A	FY24A	FY25A	Chg. (%)	2022-25 CAGR (%)
Raw material	17.50	15.35	15.2	14.8	-	3
Services and Rental cost	10.13	10.85	11.7	12.3	5	7
Personnel cost	9.29	10.11	11.5	12.1	5	9
Other management cost	0.13	0.15	0.2	0.2	37	16
Weighting on revenue (%)						
Raw material	47.4	40.6	40.4	41.9		
Services and Rental cost	27.5	28.7	31.0	34.8		
Personnel cost	25.2	26.7	30.4	34.1		
Other management cost	0.4	0.4	0.4	0.6		

A: actual; Source: Intesa Sanpaolo Research elaboration on Company data

The group's EBITDA margin registered a sharp yoy contraction to 6.0%, close to the lowest point company registered since its listing and well below its 11% margin average track record.

Figure 6 - Grifal - FY17-25 Revenue and EBITDA margin evolution (%)



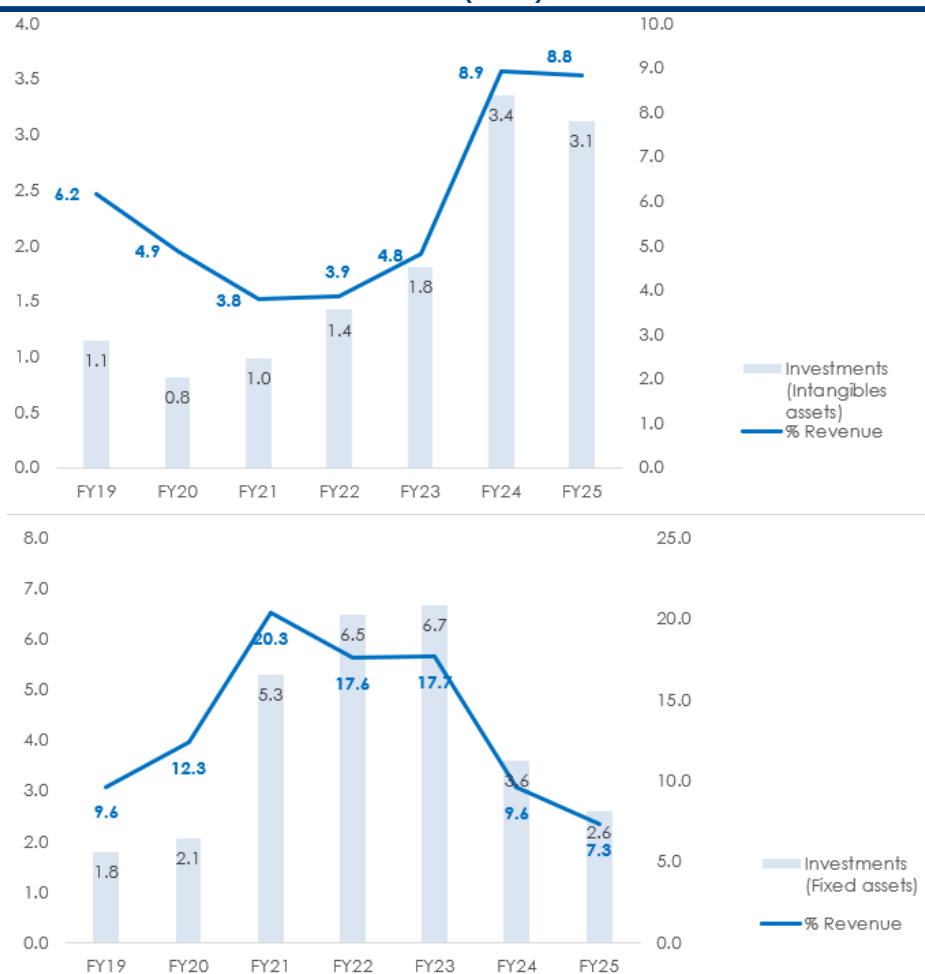
Source: Company data

More in detail:

- The packaging unit registered an EBITDA contribution of EUR 2M, falling by 33% yoy, with a corresponding margin of 7.1%, more than 300bps lower than 10.6% recorded in FY24A;
- Controlled subsidiary in Europe registered an EBITDA contribution of EUR 0.5M, down from EUR 1.1M in FY24A, with a corresponding margin of over 9.6% (down from 18.2% recorded in FY24A).

Level of fixed investments continued progressively falling, both on an absolute and relative basis (i.e. incidence on revenue).

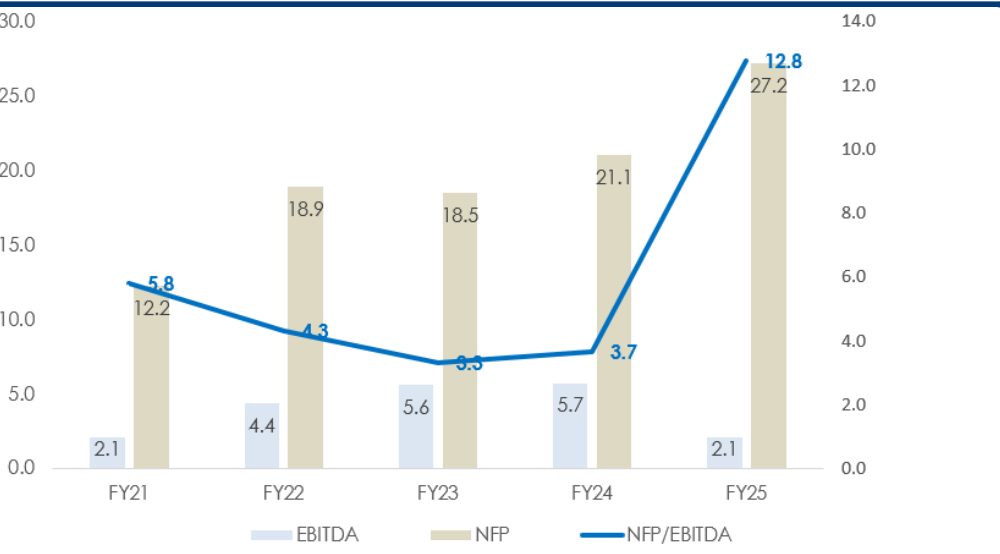
Figure 7 - Grifal - Investments 2019-25 evolution (EUR M)



Source: Intesa Sanpaolo Research elaboration on Company data

NFP rose to EUR 27.2M vs EUR 21M at YE24, with current financial instruments accounting for 33% of overall financial indebtedness (vs. 29% in 2024). The corresponding NFP/EBITDA ratio rose to 12.8x (vs. 3.7x in the previous year).

Figure 8 - Grifal - NFP/EBITDA ratio 2021-25 evolution (EUR M)



Source: Intesa Sanpaolo Research elaboration on Company data

Earnings Outlook

Management did not provide a specific quantitative outlook for 2026. Nonetheless, the press release contains some indications on management's expectations on the current financial year, which is expected to mark a gradual stabilization of current operating performance, supported by cost control and stronger commercial execution, with potential improvements in the financial position. Regulatory tailwinds - upcoming enforcement of European Packaging and Packaging Waste Regulation (PPWR) and bans on Expanded Polystyrene (EPS) and Expanded Polyethylene (EPE) - should further support demand for recyclable solutions, such as cArtù.

Progressive stabilization expected in 2026, supported by regulatory tailwinds

In March 2026, orders resumed from a key Romanian customer, who has confirmed order forecasts through 2027, including new product lines. Following the weak 2025 results, the group has implemented organizational changes and cost-containment measures, with benefits expected from 2026 and more significantly from 2027 onwards.

The Board of Directors has also updated the 2026–2030 Industrial Plan, taking into account the financial position and early signs of improvement in the packaging sector in 2026. The updated projections indicate a significant improvement in the net financial position to EBITDA ratio starting from the current fiscal year.

New 2026-30 Industrial Plan targeting lower financial leverage

Estimates revision

Following the weak FY25 results and considering management's new indications, we revise our 2026-27E estimates, introducing our 2028E forecast:

Figure 9 - Grifal – 2026-28E Estimates revision

EUR M	FY26E Old	FY26E new	Chg. (%)	FY27E old	FY27E new	Chg. (%)	FY28E New
Sales	49.7	43.3	-13	63.7	49.9	-22	58.2
Value of production	56.0	50.0	-11	70.6	57.3	-19	66.3
EBITDA	6.9	6.3	-9	9.2	8.0	-13	10.4
% margin	14.0	14.5	4	14.5	16.1	11	17.9
EBIT	2.5	1.8	-29	4.8	3.5	-26	5.9
% margin	5.1	4.1	-19	7.5	7.1	-6	10.1
Pre-tax	1.6	0.2	-89	3.9	1.9	-50	4.3
Net result	1.2	0.1	-89	2.9	1.4	-50	3.2
Net Debt/(Cash)	21.1	24.1	14	19.4	22.2	15	18.8

Source: Intesa Sanpaolo Research estimates

Valuation

We value Grifal with a DCF model based on the following key assumptions:

- A 7.1% WACC (unchanged), incorporating a 3.75% risk-free rate (vs 3.5% previously) and an equity risk premium of 6.0% (unchanged);
- A gearing ratio of 64.4% (vs 53.7% previously);
- A 1.5% terminal value growth.

Figure 10 - Grifal - WACC calculation (%)

Gross Debt Rate	5.0
Tax rate	24
Net Debt Rate	3.8
Beta Unlevered	0.7
Gearing	64.4
Beta Levered	1.6
Risk Free Rate	3.75
Equity Risk Premium	6.00
Cost of equity	13.1
WACC	7.1

Source: Intesa Sanpaolo Research elaboration on Company data

Incorporating our new 2026-28E estimates, we obtain a new target price of EUR 1.28/share and while awaiting higher visibility on plan roll-out, we move our rating to NEUTRAL. While acknowledging the operational and financial mitigation measures being put in place by management, we think the current macroeconomic scenario could imply material headwinds ahead, related to intensified raw materials inflation and rising interest rates.

New TP EUR 1.28; Moving to NEUTRAL on macroeconomic headwinds

Figure 11 - Grifal - DCF calculation (2026-28E)

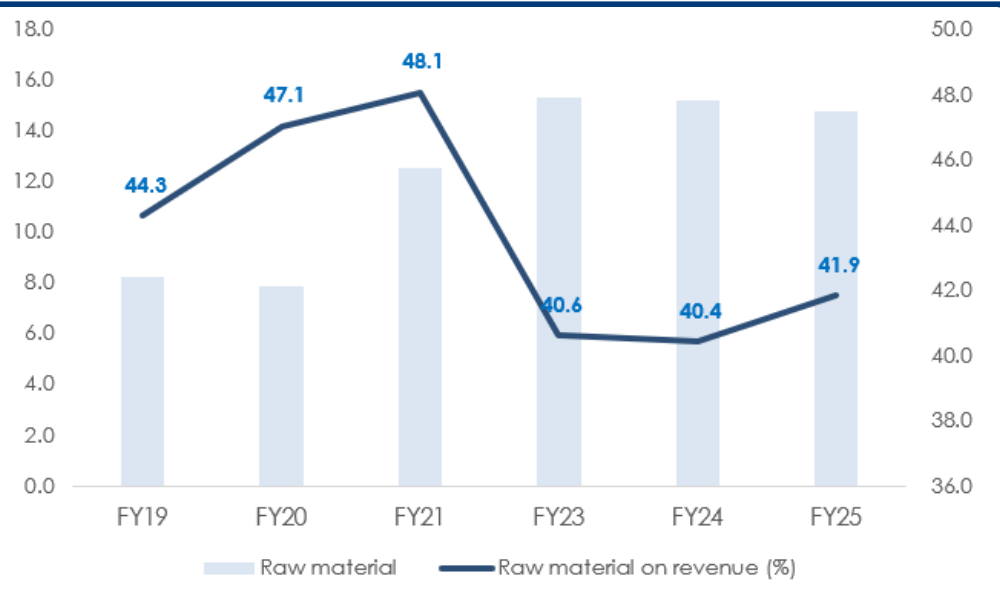
EUR M	2026E	2027E	2028E	LT
EBIT	1.8	3.5	5.9	2.0
Tax	0.0	-0.5	-1.1	-0.1
Depreciation	4.5	4.5	4.5	
NOPAT	6.2	7.6	9.3	1.9
WC	1.0	-2.3	-2.5	
Capex	-2.6	-1.7	-1.8	
FCF	4.7	3.5	5.0	1.9
Discounted FCF	4.7	3.3	4.4	1.6
WACC (%)	7.1			
TV growth (%)	1.5			
Sum	12.3			
TV	29.4			
EV	41.8			
Debt 2025A	27.2			
Equity	14.6			
Shares (M)	11.4			
Target price (EUR/share)	1.28			

E: estimates; Source: Intesa Sanpaolo Research

We note that the packaging sector is closely tied to manufacturing activity.

During the last significant inflationary shock in 2021–22, the company recorded a sharp rise in raw material costs (+40% yoy in 2022), which increased their weighting on revenue to over 48%, compared to 41.9% in the previous year.

Figure 12 – Grifal 2019-25 Raw material evolution (EUR M)



A: actual; Source: Intesa Sanpaolo Research elaboration on Company data

Valuation and Key Risks

Valuation basis

We value Grifal Group with a DCF model, based on our estimates and the following key assumptions: a 3.75% risk-free rate (vs 3.5% previously), a 6.0% equity risk premium (unchanged), a beta of 1.6x and a gearing of 64.4%. We calculate a WACC of 7.1% (unchanged) with a 1.5% long term value growth.

Key Risks

Company specific risks:

- Potential alternative products launched by large international companies;
- Negative impact from rising raw material and energy prices;
- High leverage, Refinancing risks (covenants)

Sector generic risks:

- Paper/cardboard and EPE price fluctuations could reduce profitability;
- Technological breakthrough in the packaging technology, particularly for the material used;
- Increasing competition in the packaging industry.

Company Snapshot

Company Description

Grifal is a leading industrial company providing innovative packaging solutions to >1000 automotive, white goods, electronics, furniture and medical companies. The company will leverage on a disruptive corrugated cardboard product, called cArtù, which offers lower weight, lower cost and is 100% recyclable. In other word, cArtù is ecological and economical and, we believe, could rapidly replace other packaging commodity products. The company also produces packaging materials, mostly based on polyethylene foam. Grifal is 63.2% controlled by the founder's family, which still manages the company, was listed in 2018 at EUR 2.60/sh raising EUR 4.7M.

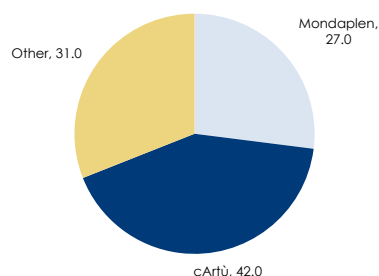
Key data

Mkt price (EUR)	0.70	Free float (%)	36.5
No. of shares	11.42	Major shr	G-Quattronove
52Wk range (EUR)	1.68/0.69	(%)	63.2
Reuters	GRALA.MI	Bloomberg	GRAL IM
Performance (%)	Absolute		Rel. FTSE IT All Sh
-1M	-24.0	-1M	-21.1
-3M	-33.8	-3M	-34.4
-12M	-57.4	-12M	-63.8

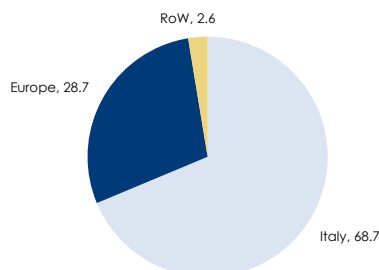
Estimates vs. consensus

EUR M (Y/E Dec)	2025A	2026E	2026C	2027E	2027C	2028E	2028C
Sales	35.41	43.34	NA	49.91	NA	58.22	NA
EBITDA	2.13	6.29	NA	8.04	NA	10.40	NA
EBIT	-2.37	1.78	NA	3.54	NA	5.90	NA
Pre-tax income	-3.99	0.17	NA	1.93	NA	4.29	NA
Net income	-3.09	0.13	NA	1.45	NA	3.22	NA
Adj. EPS	-0.27	0.01	NA	0.13	NA	0.28	NA

FY25 Sales breakdown by product (%)



FY25 Sales breakdown by geography (%)



Source: Company data, Intesa Sanpaolo Research estimates and FactSet consensus data (priced at market close of 01/04/2026)

Grifal – Key Data

Rating	Target price (EUR/sh)		Mkt price (EUR/sh)		Sector	
NEUTRAL	Ord 1.28		Ord 0.70		Containers & Packaging	
Values per share (EUR)	2023A	2024A	2025A	2026E	2027E	2028E
No. ordinary shares (M)	11.42	11.42	11.42	11.42	11.42	11.42
Total no. of shares (M)	11.42	11.42	11.42	11.42	11.42	11.42
Market cap (EUR M)	29.14	23.67	16.95	7.94	7.94	7.94
Adj. EPS	0.08	0.01	-0.27	0.01	0.13	0.28
BVPS	1.6	1.6	1.3	1.3	1.5	1.7
Dividend ord	0	0	0	0	0	0
Income statement (EUR M)	2023A	2024A	2025A	2026E	2027E	2028E
Revenues	37.78	37.71	35.41	43.34	49.91	58.22
EBITDA	5.59	5.74	2.13	6.29	8.04	10.40
EBIT	2.17	1.61	-2.37	1.78	3.54	5.90
Pre-tax income	1.23	0.32	-3.99	0.17	1.93	4.29
Net income	0.89	0.15	-3.09	0.13	1.45	3.22
Adj. net income	0.89	0.15	-3.09	0.13	1.45	3.22
Cash flow (EUR M)	2023A	2024A	2025A	2026E	2027E	2028E
Net income before minorities	0.9	0.2	-3.1	0.1	1.4	3.2
Depreciation and provisions	3.4	4.1	4.5	4.5	4.5	4.5
Others/Uses of funds	-0.6	-4.7	3.4	-4.9	5.6	-1.0
Change in working capital	5.6	4.8	-5.2	5.9	-7.9	-1.5
Operating cash flow	9.3	4.4	-0.4	5.7	3.6	5.2
Capital expenditure	-8.9	-7.0	-5.7	-2.6	-1.7	-1.8
Financial investments	0	0	0	0	0	0
Acquisitions and disposals	0	0	0	0	0	0
Free cash flow	0.4	-2.6	-6.1	3.0	1.9	3.4
Dividends	0	0	0	0	0	0
Equity changes & Other items	0	0	0	0	0	0
Net change in cash	0.4	-2.6	-6.1	3.0	1.9	3.4
Balance sheet (EUR M)	2023A	2024A	2025A	2026E	2027E	2028E
Net capital employed	36.8	39.6	42.6	39.7	39.2	39.1
of which associates	0	0	0	0	0	0
Net debt/-cash	18.5	21.1	27.2	24.1	22.2	18.8
Minorities	0	0	0	0	0	0
Net equity	18.3	18.2	15.0	15.1	16.6	19.8
Minorities value	0	0	0	0	0	0
Enterprise value	47.6	44.7	44.1	32.1	30.1	26.8
Stock market ratios (x)	2023A	2024A	2025A	2026E	2027E	2028E
Adj. P/E	32.8	NM	Neg.	61.5	5.5	2.5
P/CFPS	6.8	5.5	12.0	1.7	1.3	1.0
P/BVPS	1.6	1.3	1.1	0.52	0.48	0.40
Payout (%)	0	0	0	0	0	0
Dividend yield (% ord)	0	0	0	0	0	0
FCF yield (%)	1.3	-11.0	-36.0	38.4	24.1	42.7
EV/sales	1.3	1.2	1.2	0.74	0.60	0.46
EV/EBITDA	8.5	7.8	20.7	5.1	3.7	2.6
EV/EBIT	21.9	27.8	Neg.	18.0	8.5	4.5
EV/CE	1.3	1.1	1.0	0.81	0.77	0.68
D/EBITDA	3.3	3.7	12.8	3.8	2.8	1.8
D/EBIT	8.5	13.1	Neg.	13.5	6.3	3.2
Profitability & financial ratios (%)	2023A	2024A	2025A	2026E	2027E	2028E
EBITDA margin	14.8	15.2	6.0	14.5	16.1	17.9
EBIT margin	5.8	4.3	-6.7	4.1	7.1	10.1
Tax rate	28.0	52.7	22.5	25.0	25.0	25.0
Net income margin	2.3	0.4	-8.7	0.3	2.9	5.5
ROCE	5.9	4.1	-5.6	4.5	9.0	15.1
ROE	4.9	0.8	-18.6	0.9	9.1	17.7
Interest cover	2.3	1.2	-1.5	1.1	2.2	3.7
Debt/equity ratio	101.0	115.8	181.1	159.4	134.0	95.0
Growth (%)		2024A	2025A	2026E	2027E	2028E
Sales		-0.2	-6.1	22.4	15.1	16.7
EBITDA		2.6	-62.9	NM	27.9	29.4
EBIT		-26.1	NM	NM	98.4	66.8
Pre-tax income		-74.2	NM	NM	NM	NM
Net income		-83.1	NM	NM	NM	NM
Adj. net income		-83.1	NM	NM	NM	NM

NM: not meaningful; NA: not available; Neg.: negative; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

Disclaimer

Analyst certification

The financial analyst who prepared this report, and whose name and role appear on the first page, certifies that:

1. The views expressed on the company mentioned herein accurately reflect independent, fair and balanced personal views; 2. No direct or indirect compensation has been or will be received in exchange for any views expressed.

Specific disclosures

- Neither the analyst nor any person closely associated with the analyst has a financial interest in the securities of the company.
- Neither the analyst nor any person closely associated with the analyst serves as an officer, director or advisory board member of the company.
- The analyst named in this document is not registered with or qualified by FINRA, the U.S. regulatory body with oversight over Intesa Sanpaolo IMI Securities Corp. Accordingly, the analyst may not be subject to FINRA Rule 2241 or FINRA Rule 2242 as applicable with respect to communications with a subject company, public appearances and trading securities in a personal account.
- The analyst of this report does not receive bonuses, salaries, or any other form of compensation that is based upon specific investment banking transactions.
- The research department supervisors do not have a financial interest in the securities of the company.

This research has been prepared by Intesa Sanpaolo SpA, and is distributed by Intesa Sanpaolo SpA, Intesa Sanpaolo SpA-London Branch (a member of the London Stock Exchange) and Intesa Sanpaolo IMI Securities Corp. (a member of the NYSE and FINRA). Intesa Sanpaolo SpA accepts full responsibility for the contents of this report and also reserves the right to issue this document to its own clients. Intesa Sanpaolo SpA is authorised by the Banca d'Italia and is regulated by the Financial Services Authority in the conduct of designated investment business in the UK and by the SEC for the conduct of US business.

Opinions and estimates in this research are as at the date of this material and are subject to change without notice to the recipient. Information and opinions have been obtained from sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this research may not be suitable for all investors. If you are in any doubt you should consult your investment advisor.

This report has been prepared solely for information purposes and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. No Intesa Sanpaolo SpA entity accepts any liability whatsoever for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published with the name of Intesa Sanpaolo SpA.

Member companies of the Intesa Sanpaolo Banking Group, or their directors and/or representatives and/or employees and/or persons closely associated with them, may have a long or short position in any securities mentioned at any time, and may make a purchase and/or sale, or offer to make a purchase and/or sale, of any of the securities from time to time in the open market or otherwise.

This document has been prepared and issued for, and thereof is intended for use by, MiFID II eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to particular transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof.

Persons and residents in the UK: This document is not for distribution in the United Kingdom to persons who would be defined as private customers under rules of the Financial Conduct Authority.

CH: This information is an advertisement in relation to the issuer/issuers' shares and is not a prospectus pursuant to the Swiss Financial Services Act ("FinSA") and no such prospectus has been or will be prepared for or in connection with the offering of the issuers' shares. This information does not constitute an offer to sell nor a solicitation to buy the issuer/issuers' shares. The issuer/issuers' shares may not be publicly offered, directly or indirectly, in Switzerland within the meaning of the FinSA and no application has or will be made to admit the issuer/issuers' shares to trading on any trading venue (exchange or multilateral trading facility) in Switzerland. Neither this information nor any other offering or marketing material relating to the issuers' shares may be publicly distributed or otherwise made publicly available in Switzerland.

US persons: This document is intended for distribution in the United States only to Major US Institutional Investors as defined in SEC Rule 15a-6. US Customers wishing to effect a transaction should do so only by contacting a representative at Intesa Sanpaolo IMI Securities Corp. in the US (see contact details below). Intesa Sanpaolo SpA issues and circulates research to Major Institutional Investors in the USA only through Intesa Sanpaolo IMI Securities Corp., 1 William Street, New York, NY 10004, USA, Tel: (1) 212 326 1230.

Inducements in relation to research

This document has been prepared and issued for, and thereof is intended for use by, MiFID 2 eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to specific transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof. Pursuant to the provisions of Delegated Directive (EU) 2017/593, this document can be qualified as an acceptable minor non-monetary benefit as it is:

- Written material from a third party that is commissioned and paid for by a corporate issuer or potential issuer to promote a new issuance by the company, or where the third party firm is contractually engaged and paid by the issuer to produce such material on an ongoing basis (Specialist/Corporate Broker/Listing Agent contract), provided that the relationship is clearly disclosed in the material and that the material is made

available at the same time to any investment firms wishing to receive it or to the general public - Delegated Directive(EU) 2017/593 - art. 12 paragraph 3.

Distribution Method

This document is for the exclusive use of the person to whom it is delivered by Intesa Sanpaolo SpA and may not be reproduced, redistributed, directly or indirectly, to third parties or published, in whole or in part, for any reason, without prior consent expressed by Intesa Sanpaolo SpA. The copyright and all other intellectual property rights on the data, information, opinions and assessments referred to in this information document are the exclusive domain of the Intesa Sanpaolo Banking Group, unless otherwise indicated. Such data, information, opinions and assessments cannot be the subject of further distribution or reproduction in any form and using any technique, even partially, except with express written consent by Intesa Sanpaolo SpA. Persons who receive this document are obliged to comply with the above indications.

Research qualified as a minor non-monetary benefit pursuant to provisions of Delegated Directive (EUR) 2017/593 is freely available on the IML Corporate & Investment Banking Division web site (www.imi.intesasnpaolo.com); all other research is available by contacting your sales representative.

Coverage policy and frequency of research reports

The list of companies covered by the Intesa Sanpaolo SpA Research Department is available upon request. Intesa Sanpaolo SpA aims to provide continuous coverage of the companies on the list in conjunction with the timing of periodical accounting reports and any exceptional event that affects the issuer's operations. The companies for which Intesa Sanpaolo SpA acts as listing agent or specialist or other regulated roles are covered in compliance with regulations issued by regulatory bodies with jurisdiction. In the case of a short note, we advise investors to refer to the most recent company report published by Intesa Sanpaolo SpA Research Department for a full analysis of valuation methodology, earnings assumptions and risks. In the Equity Daily and Weekly Preview reports the Intesa Sanpaolo SpA Research Department reconfirms the previously published ratings and target prices on the covered companies (or alternatively such ratings and target prices may be placed Under Review).

Valuation methodology (long-term horizon: 12M)

The Intesa Sanpaolo SpA Research Department values the companies for which it assigns recommendations as follows:

We obtain a fair value using a number of valuation methodologies including: discounted cash flow method (DCF), dividend discount model (DDM), embedded value methodology, return on allocated capital, asset-based valuation method, sum-of-the-parts, and multiples-based models (for example P/E, P/BV, P/CF, EV/Sales, EV/EBITDA, EV/EBIT, etc.). The financial analysts use the above valuation methods alternatively and/or jointly at their discretion. The assigned target price may differ from the fair value, as it also takes into account overall market/sector conditions, corporate/market events, and corporate specifics (i.e. holding discounts) reasonably considered to be possible drivers of the company's share price performance. These factors may also be assessed using the methodologies indicated above.

Equity rating key: (long-term horizon: 12M)

From 22 November 2024, in its recommendations, Intesa Sanpaolo SpA uses a relative rating system on a 12M horizon, whose key is reported below. Intesa Sanpaolo SpA investment ratings reflect the analyst's/analyst's team assessment of the stock's total return (the upside or downside differential between the current share price and the target price plus projected dividend yield in a 12M view) as well as its attractiveness for investment relative to other stocks within its coverage cluster.

A stock's coverage cluster is comprised of stocks covered by a single analyst or two or more analysts sharing a common industry, sector or other classification. The list of all stocks in each coverage cluster is available on request.

Equity Rating Key (long-term horizon: 12M)

Long-term rating	Definition
BUY	BUY stocks are expected to have a total return of at least 10% and are considered the most attractive stocks in the analyst's/analyst's team cluster in a 12M period.
NEUTRAL	NEUTRAL stocks are expected to have a total return of at least 0% and are less attractive stocks than BUY rated stocks in the analyst's/analyst's team cluster in a 12M period.
UNDERPERFORM	UNDERPERFORM stocks are the least attractive in a coverage cluster in a 12M period.
RATING SUSPENDED	The investment rating and target price for this stock have been suspended as there is not a sufficient fundamental basis to determine an investment rating or target price. The previous investment rating and target price, if any, are no longer in effect for this stock.
NO RATING (NR)	The company is or may be covered by the Intesa Sanpaolo SpA Research Department but no rating or target price is assigned either voluntarily or to comply with applicable regulations and/or firm policies in certain circumstances.
TENDER SHARES (TS)	We advise investors to tender the shares to the offer.
TARGET PRICE	The market price that the analyst believes the share may reach within a 12M time horizon.
MARKET PRICE	Closing price on day prior to issue date of the report, as indicated on the first page, except where otherwise indicated.
Note	Intesa Sanpaolo SpA assigns ratings to stocks as outlined above on a 12M horizon based on a number of fundamental drivers including among others, updates to earnings and valuation models. Exceptions to the bands above may occur during specific periods of market, sector or stock volatility or in special situations. Short-term price movements alone do not imply a reassessment of the rating by the analyst.

Important Note: The current rating system has been in place since 22 November 2024. On 7 April 2025, the rating names were subsequently updated to BUY (previously BUY), NEUTRAL (previously HOLD) and UNDERPERFORM (previously SELL) on an unchanged rating methodology. Please refer to the ISP Equity Rating informative note of 22 November, subsequently updated on 7 April 2025, for further details at the following link: <https://group.intesasnpaolo.com/it/research/equity—credit-research>. Intesa Sanpaolo SpA had previously used an absolute rating system based on

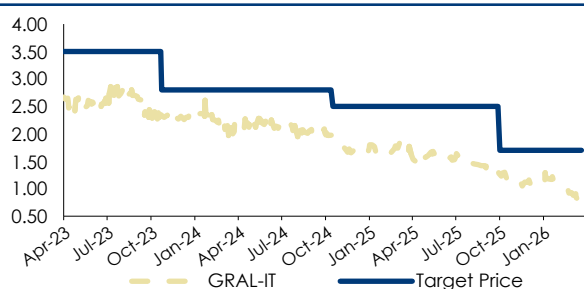
the following ratings: BUY (if the target price is 10% higher than the market price), HOLD (if the target price is in the range 10% below or 10% above the market price), SELL (if the target price is 10% lower than the market price). After 22 November 2024, analysts review and assign ratings on their coverage according to the rating system presented above. For additional details about the old rating system, please access research reports dated prior to 22 November at <https://cardea.intesasanpaolo.com/homepage/#/public> or contact the Research Department.

Historical recommendations and target price trends (long-term horizon: 3Y)

The 3Y rating and target price history chart(s) for the companies currently under our coverage can also be found at the Intesa Sanpaolo SpA website/Research/Regulatory disclosures: <https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/tp-and-rating-history-12-months->.

Grifal:

Target price and market price trend (-3Y)



Historical recommendations and target price trend (-3Y)

Date	Rating	TP (EUR)	Mkt Price (EUR)
27-Mar-26	Under Review	Under Review	0.70
03-Oct-25	BUY	1.70	1.27
18-Oct-24	BUY	2.5	1.98
25-Oct-23	BUY	2.8	2.4

Important Note: On 7 April 2025, Intesa Sanpaolo SpA renamed the following terms of its rating key: BUY (previously BUY); NEUTRAL (previously HOLD) and UNDERPERFORM (previously SELL); the rating key methodology behind the ratings assigned remains unchanged (see section above).

Equity rating allocations (long-term horizon: 12M)

Intesa Sanpaolo SpA Research Dept. Rating Distribution (at January 2026)

Number of companies considered: 188	BUY	NEUTRAL (PREV. HOLD)	UNDERPERFORM (PREV. SELL)
Total Equity Research Coverage relating to last rating (%)*	63	31	6
of which Intesa Sanpaolo SpA Clients (%)**	58	43	18

* Last rating refers to rating as at end of the previous quarter; ** Companies on behalf of whom Intesa Sanpaolo SpA and the other companies of the Intesa Sanpaolo Banking Group have provided corporate and investment banking services in the last 12 months; percentage of clients in each rating category

Equity Research Publications in Last 12M

The list of all recommendations on any financial instrument or issuer produced by Intesa Sanpaolo SpA Research Department and distributed during the preceding 12-month period is available on the Intesa Sanpaolo SpA website at the following address:

<https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesa-sanpaolo-group-s-conflicts-of-interest0>

Our Mid Corporate Definition

Italy is characterised by a large number of non-listed and listed micro, small and medium-sized companies. Looking at the revenues of these Italian companies, around 5,000 companies eligible for listing have revenues below EUR 1,500M based on Intesa Sanpaolo SpA elaborations. We define these companies as 'Mid Corporate'. Looking more specifically at Italian listed companies, we include in our Mid Corporate segment all STAR companies and those with a market capitalisation of around EUR 1Bn.

Company-specific disclosures

Intesa Sanpaolo SpA and the other companies belonging to the Intesa Sanpaolo Banking Group (hereafter the "Intesa Sanpaolo Banking Group") have adopted written guidelines "Organisational, Management and Control Model" pursuant to Legislative Decree 8 June 2001 no. 231 (available at the Intesa Sanpaolo SpA website, <https://group.intesasanpaolo.com/en/governance/leg-decree-231-2001>) setting forth practices and procedures, in accordance with applicable regulations by the competent Italian authorities and best international practice, including those known as Information Barriers, to restrict the flow of information, namely inside and/or confidential information, to prevent the misuse of such information and to prevent any conflicts of interest arising from the many activities of the Intesa Sanpaolo Banking Group, which may adversely affect the interests of the customer in accordance with current regulations.

In particular, the description of the measures taken to manage interest and conflicts of interest – related to Articles 5 and 6 of the Commission Delegated Regulation (EU) 2016/958 of 9 March 2016 supplementing Regulation (EU) No. 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the technical arrangements for objective presentation of investment recommendations or other information recommending or suggesting an investment strategy and for disclosure of particular interests or indications of conflicts of interest as subsequently amended and supplemented, the FINRA Rules 2241 and 2242 as applicable, as well as the Financial Conduct Authority Conduct of Business Sourcebook rules COBS 12.4 - between the Intesa Sanpaolo Banking Group and issuers of financial instruments, and their group companies, and referred to in research products produced by analysts at Intesa Sanpaolo SpA is available in the "Rules for Research" and in the extract of the "Corporate model on the management of inside information and conflicts of interest" published on the website of Intesa Sanpaolo SpA webpage: <https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures>.

At the Intesa Sanpaolo SpA website, webpage <https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesa-sanpaolo-group-s-conflicts-of-interest> you can find the archive of disclosure of interests or conflicts of interest of the Intesa Sanpaolo Banking Group in compliance with the applicable laws and regulations. The conflicts of interest published on the internet site are updated to at least the day before the publishing date of this report. Furthermore, we disclose the following information on the Intesa Sanpaolo Banking Group's conflicts of interest.

- One or more of the companies of the Intesa Sanpaolo Banking Group trades or may trade as principal in the securities (or in related derivatives) that are the subject of this report
- One or more of the companies of the Intesa Sanpaolo Banking Group plan to solicit investment banking business or intends to seek compensation from Grifal in the next three months
- One or more of the companies of the Intesa Sanpaolo Banking Group have a Long position larger than the 0.5% of the issued share capital of Grifal
- Intesa Sanpaolo SpA acts as Specialist relative to securities issued by Grifal

Intesa Sanpaolo SpA Research Dept.

Gregorio De Felice - Head of Research	+39 02 8796 2012	gregorio.defelice@intesasnpaolo.com
Equity & Credit Research		
Alberto Cordara	+39 02 4127 8647	alberto.cordara@intesasnpaolo.com
Giampaolo Trasi	+39 02 8794 9803	giampaolo.trasi@intesasnpaolo.com
Equity Research		
Monica Bosio (Head)	+39 02 4127 9010	monica.bosio@intesasnpaolo.com
Alberto Artoni	+39 02 4127 9011	alberto.artoni@intesasnpaolo.com
Luca Bacoccoli	+39 02 4127 9012	luca.bacoccoli@intesasnpaolo.com
Davide Candela	+39 02 4127 9013	davide.candela@intesasnpaolo.com
Oriana Cardani	+39 02 4127 9014	oriana.cardani@intesasnpaolo.com
Marco Cristofori	+39 02 4127 9015	marco.cristofori@intesasnpaolo.com
Andrea Devita	+39 02 4127 9016	andrea.devita@intesasnpaolo.com
Antonella Frongillo	+39 02 4127 9017	antonella.frongillo@intesasnpaolo.com
Gabriele Gambarova	+39 02 4127 9743	gabriele.gambarova@intesasnpaolo.com
Renato Gargiulo	+39 02 4127 9018	renato.gargiulo@intesasnpaolo.com
Fernando Gil De Santivanes d'Ornellas	+39 02 4127 9694	fernando.gildesantivanes@intesasnpaolo.com
Emanuele Musio	+39 02 4127 9773	emanuele.musio@intesasnpaolo.com
Elena Perini	+39 02 4127 9020	elena.perini@intesasnpaolo.com
Bruno Permutti	+39 02 4127 9021	bruno.permutti@intesasnpaolo.com
Corporate Broking Research		
Alberto Francese (Head)	+39 02 4127 9022	alberto.francese@intesasnpaolo.com
Gabriele Berti	+39 02 4127 9023	gabriele.berti@intesasnpaolo.com
Giada Cabrino	+39 02 4127 9024	giada.cabrino@intesasnpaolo.com
Davide Rimini	+39 02 4127 9025	davide.rimini@intesasnpaolo.com
Arianna Terazzi	+39 02 4127 9026	arianna.terazzi@intesasnpaolo.com
Credit Research		
Manuela Meroni (Head)	+39 02 4127 9019	manuela.meroni@intesasnpaolo.com
Alessandro Chiodini	+39 02 4127 9027	alessandro.chiodini@intesasnpaolo.com
Dario Fasani	+39 02 4127 9028	dario.fasani@intesasnpaolo.com
Melanie Gavin	+39 02 4127 9029	melanie.gavin@intesasnpaolo.com
Maria Gabriella Tronconi	+39 02 4127 9030	maria.tronconi@intesasnpaolo.com
Barbara Pizzarelli (Research Support)		barbara.pizzarelli@intesasnpaolo.com
Technical Analysis		
Corrado Binda		corrado.binda@intesasnpaolo.com
Sergio Mingolla		antonio.mingolla@intesasnpaolo.com
Clearing & Data Processing		
Anna Whatley (Head)	+39 02 4127 9031	anna.whatley@intesasnpaolo.com
Stefano Breviglieri		stefano.breviglieri@intesasnpaolo.com
Maria Ermakova		maria.ermakova@intesasnpaolo.com
Annita Ricci		annita.ricci@intesasnpaolo.com
Wendy Ruggeri		wendy.ruggeri@intesasnpaolo.com
Elisabetta Bugliesi (IT support)		elisabetta.bugliesi@intesasnpaolo.com
Intesa Sanpaolo SpA – IMI Corporate & Investment Banking Division		
Bernardo Bailo - Head of Global Markets Sales	+39 02 7261 2308	bernardo.bailo@intesasnpaolo.com
Emanuele Pozzi - Head of Global Markets Flow Sales	+39 02 7261 7175	emanuele.pozzi@intesasnpaolo.com
Equity Sales		
Giorgio Pozzobon	+39 02 7261 5616	giorgio.pozzobon@intesasnpaolo.com
Institutional Sales		
Catherine d'Aragon	+39 02 7261 5929	catherine.daragon@intesasnpaolo.com
Francesca Bonacina		fancesca.bonacina1@intesasnpaolo.com
Laurent Kieffer	+44 20 7651 3653	laurent.kieffer@intesasnpaolo.com
Roberta Pupeschi	+39 02 7261 6363	roberta.pupeschi@intesasnpaolo.com
Federica Repetto	+39 02 7261 5517	federica.repetto@intesasnpaolo.com
Fabrizio Tito	+39 02 7261 7152	fabrizio.tito@intesasnpaolo.com
Mark Wilson	+39 02 7261 2758	mark.wilson@intesasnpaolo.com
Paola Parenti (Corporate Broking)	+39 02 7265 6530	paola.parenti@intesasnpaolo.com
Francesco Riccardi (Corporate Broking)	+39 02 7261 5966	francesco.riccardi@intesasnpaolo.com
Laura Spinella (Corporate Broking)	+39 02 7261 5782	laura.spinella@intesasnpaolo.com
Alessandro Bevacqua	+39 02 7261 5114	alessandro.bevacqua@intesasnpaolo.com
Lorenzo Pennati (Sales Trading)	+39 02 7261 5647	lorenzo.pennati@intesasnpaolo.com
Equity Derivatives Institutional Sales		
Emanuele Manini	+39 02 7261 5936	emanuele.manini@intesasnpaolo.com
Enrico Ferrari	+39 02 7261 2806	enrico.ferrari@intesasnpaolo.com
Edward Lythe	+44 20 7894 2456	edward.lythe@intesasnpaolo.com
Gherardo Lenti Capoduri – Head of Market Hub	+39 02 7261 2051	gherardo.lenticapoduri@intesasnpaolo.com
Intesa Sanpaolo IMI Securities Corp.		
Fabio Martirani (Equity Institutional Sales)	+1 212 326 1230	fabio.martirani@intesasnpaolo.com
Greg Principe (Equity Institutional Sales)	+1 212 326 1233	greg.principe@intesasnpaolo.com